

DCSL ANTI-BRIBERY POLICY

At all times, DCSL shall:

(a) comply with all applicable laws, regulations and sanctions relating to anti-bribery and anti-corruption including but not limited to the Bribery Act 2010 (**Relevant Requirements**);

(b) not engage in any activity, practice or conduct which would constitute an offence under sections 1, 2 or 6 of the Bribery Act 2010 if such activity, practice or conduct had been carried out in the UK;

(c) comply with our Customer's Ethics, Anti-bribery and Anti-corruption Policies as the Customer may update from time to time (**Relevant Policies**).

(d) have and shall maintain in place throughout the term of this agreement its own policies and procedures, including but not limited to adequate procedures under the Bribery Act 2010, to ensure compliance with the Relevant Requirements, the Relevant Policies and Clause 15.1(b), and will enforce them where appropriate;

(e) promptly report to the Customer any request or demand for any undue financial or other advantage of any kind received by the Supplier in connection with the performance of this agreement;

(f) immediately notify the Customer (in writing) if a foreign public official becomes an officer or employee of the Supplier **or** acquires a direct or indirect interest in the Supplier (and the Supplier warrants that it has no foreign public officials as officers or employees **and/or** direct or indirect owners at the date of this agreement);

DCSL shall ensure that any person associated with DCSL who is performing services in connection with any relevant agreement does so only on the basis of a written contract which imposes on and secures from such person terms equivalent to those imposed on DCSL and shall in all circumstances be responsible for the observance and performance by such persons of the Relevant Terms, and shall in all circumstances be directly liable to the Customer for any breach by such persons of any of the Relevant Terms.

For the purpose of this policy, the meaning of adequate procedures and foreign public official and whether a person is associated with another person shall be determined in accordance with section 7(2) of the Bribery Act 2010 (and any guidance issued under section 9 of that Act), sections 6(5) and 6(6) of that Act and section 8 of that Act respectively.